

Report to	Trowbridge
Date of Meeting	24/05/2018
Title of Report	Community Youth Grants

1. Purpose of the report:

To ask Councillors to consider the following applications seeking funding from the Trowbridge Area Board, Local Youth Network funding 2018/19.

Application	Grant Amount	Recommendation of LYN mgt group
Applicant: St. Johns Church, Upper Studley, Trowbridge Project Title: Trowbridge Sea Cadets	£2500.00	Award in Full
Applicant: Trowbridge Community Area Future Project Title: Brighter Aspirations Apprentice	£5000.00	Award in Full
To note- award completed Youth for Christ	£1500	£1000 paid last financial year awaiting 2018/19 funding. Award payment now completed.
Total grant amount requested at this meeting	£7500	
Total amount allocated so far	£9000.00	

2. Main Considerations

Councillors will need to be satisfied that grants awarded in the 2018/19 year are made to projects that can realistically proceed within a year of the award being made.

Area Boards have authority to approve Area Grants under powers delegated to them by the Cabinet member for Communities, Campuses, Area Boards, Leisure, Libraries and Flooding. Under the Scheme of Delegation Area Boards must adhere to the Area Board Grants Guidance 2018/2019.

Community Youth Grants will contribute to the continuance and/or improvement of cultural, social and community activity and wellbeing in the community area, the extent and specifics of which will be dependent upon the individual project.

Community Youth Grants give all local community and voluntary groups, Town and

Parish Councils an equal opportunity to receive funding towards community based projects and schemes.

3. The applications

Applicant: Trowbridge Sea Cadets Project Title: Rent payment support	Amount Requested from Area Board: £2500.00	Lyn Recommendation: Award in Full
Project description: Trowbridge Sea Cadets have had to move out of their former building in Frome Road due to the site being redeveloped. After a lot of searching we found suitable temporary accommodation where the cadets could meet twice a week and follow the National Cadet Training Programme. We had hoped to be out of the temporary accommodation by December but we now understand we could be there for at least another six months. Unfortunately, we will have to continue paying hire fees for another six months of approximately £2500 which would use a large amount of our current funds. The area board is asked to approve £2500 to cover rental costs for this six-month period. Recommendation of the Local Youth Network Management Group The Lyn Management Group considered the application and raised the following questions <ul style="list-style-type: none">• £2500 seems steep for rent for 6 months. Were alternative interim venues originally considered and were they just not suitable for the activity?• Has the area board or LYN funded the interim rent already or any part of the refurbishment works on the new premises?• How many of the 30 young people are from Trowbridge area board area. Answers were provided as follows. <ul style="list-style-type: none">• We looked at quite a few alternative venues but they were either not suitable or booked most evenings. The Sea Cadets meet twice a week and Holy Trinity was the only place we found with the room to accommodate the cadets especially when they split up in to groups to do different activities plus they could let us have two evening a week. The rent is £60 per session (they let us have a discount) so a 4-week period is £480. We found there were very few places available to hire on a regular basis.• We previously applied for a grant from Trowbridge Area Board in December 2016 which was paid in January 2017. As yet we have not asked for help with refurbishment as we are still waiting to hear regarding new premises.• As far as I am aware the vast majority of the cadets come from the Trowbridge area and I think three come from just outside but I should be able to get confirmation of this.		

Recommendation

The project met the threshold for funding based on the LYN scoring system and members recommend to the area board to fund the project to the full amount. Advice for the applicant is that they should commence fundraising from other sources also in case their accommodation renovation is not completed within the next 6 months.

Proposal

That the Area Board determines the application.

Applicant: Trowbridge Community Area Future Project Title: Brighter Aspirations Apprentice	Amount Requested from Area Board: £5000.00	LYN Recommendation: Award in Full
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This application meets grant criteria 2018/19.

Project description:

Brighter Aspirations works with young people in the three most deprived neighbourhoods Studley Green Longfield and Seymour. It provides constructive youth work to disengaged teenagers to Develop a sense of responsibility, improve their self-esteem, raise their aspirations, to work to fulfil their potential. To meet increasing demand and expand our provision effectively we seek funding for an apprentice. This would provide 30 additional hours add value and sustain our staffing structure and enable TCAF to build a stronger base of volunteers including young people from the groups themselves to be a second key worker for all clubs drop in and new innovative groups.

Recommendation of the Local Youth Network Management Group

The Lyn Management Group considered the application and raised the following questions, answers provided also shown

- Is the funding for 1 year for the apprentice? Funding is for one year.
- Do they get a qualification after the 1 year? Level 3 Youth Work qualification can be gained in 1 year, 18 months is recommended by Wiltshire College. However, if the apprentice completed 90% of their course framework the college would be happy to Award after 12 months.
- Will they be kept on and how funded? The Apprentice would not be guaranteed a job at the end of the year. This is the case with all TCAF staff. TCAF staff are contracted upon receipt of successful grants. This is the reality of a charity dependant on trust, foundations and gifts in kind. In addition to Trowbridge Area Board, funding is being sought via, direct marketing and targeted trusts and foundations.
- Is the apprentice working 30hrs and classed as the 2nd key worker for the 3 groups? 30 hours, and second worker for drop, Longfield and Studley. Seymour and detached would continue with current staffing structure; A qualified youth worker and part qualified youth worker.

- This is very ambitious for an untrained apprentice to complete especially if they have no previous experience. Is this realistic? Yes, it is realistic and it has worked well in the past; Wiltshire Council used to invest in Youth Work Apprentices. Also discussed with Wiltshire College, trainer, and they feel it is a suitable and a great opportunity for an apprenticeship position
- Are the 2x 6hr part time positions staying in addition to the apprentice role? One role would remain to ensure flexibility and one casual staff member for events, and to cover sickness and holiday.
- Why aren't the 2x part time job roles being increased? The two current staff members who have 6 hours a week contracts with TCAF also have full time jobs. They are unable to increase hours with TCAF
- How is the apprentice being sourced? The role of the apprentice would be marketed through Wiltshire College; On – line system which goes out to all their tutors, students, adverts via their website and adverts via the National Apprenticeship website. Locally TCAF would promote through our local networks; indeed, job site, Community Matters and Wiltshire Council
- Will the apprentice have any previous experience of working with YP? Not necessarily. It might be a career changer, someone coming back to work after a long period (redundancy, motherhood) or an ex professional.
- What training is being made available to the apprentice? The apprentice receives a funded Level 3 Youth Work qualification (as we are a charity funded £2250.00) by the government. 30 hours practical training will be delivered through TCAF, up to 10 hours practical delivery at youth clubs, on line theory through the college, weekly one to one meetings with a tutor and some practical sessions too, on line safeguarding through Wiltshire Council, Run a club (recording and developing youth sessions), Fire Marshall, First Aid and an opportunity to study for additional courses through the funded ESF courses delivered through Wiltshire College. The Apprenticeship would also shadow, work along -side TCAFS qualified youth worker (25 years' experience). Qualified Youth Worker would ask the apprentice to complete practice recordings and this will help them to put the practical knowledge they learn on the job with the theory they learn in the class room as additional learning for the young person to gain from this experience and you would then gain additional case studies for your evidence.
- Will they have any ongoing job prospects once trained given the lack of youth worker jobs? Answered above. There are a number of youth worker roles in Bristol, Glastonbury, Melksham and Trowbridge that have all been advertised in the last two months. TCAF would envisage to keep the Apprentice and offer them a role after their diploma has been awarded. The vision is to free up the qualified youth worker, and reduce their practical delivery time so they can plan, develop strategy and expand the project.
- Where is the surplus £2k being sourced from? Can the project go ahead without this? 3 applications are currently submitted and in process to secure the additional funding. The staffing structure is also being reviewed to ensure delivery in maintained at ground level. TCAF is now an established charity with all processes in place; focus to sustain and maintain delivery.

- What are the benefits of employing an apprentice rather than a trained youth worker for less hours? The benefits of employing an apprentice is: an opportunity to have continuity in work processes, administration and youth evaluations. (Currently the qualified youth worker maintains all records, reports, session plans and evaluations, our part time staff just deliver) The apprentice would also benefit from developing youth projects from onset to delivery and support the qualified youth worker every day. The qualified youth worker is now on a contract of 30 hours also. The apprentice would also have the opportunity to work in day time hours (part time staff only evening) developing contacts, build a network of support, develop trust and friendships with the young people at drop in, detached and clubs (some of our young people go to all three clubs) A second worker for the qualified youth worker is a good opportunity for TCAF to develop, deliver day time facilitated session with young people at schools, and ensure sustainability and continuity. I have researched trained youth workers and the costs comes in at £15 an hour for administration and £12 for delivery. The trained youth workers are also in demand and are not flexible for cover when needed. Too much for TCAF.
- Can we see an example of a weekly club 'report' to see what types of outcomes and engagement occurs? Provided
- Of the 60-80 yp engaged per week – are these individual young people (not counted twice) and over what period?

Week Commencing 23rd April:

- Stud-Youth - Tuesday - 6 y/p
- NBY - Wednesday - 7 y/p
- Thursday - Detached - 30 y/p
- Friday - Drop In - 20 y/p
- Longfield - Friday - 6 y/p (Second Session)
- Total number engaged with last week - 69 young people

The young people are counted weekly on attendance, however for statistical purposes they are only counted once on a quarterly basis. This is for the inclusion of quarterly reports for funders if needed and for potential funding bids.

Q1- Jan - Mar Q2 - April - June Q3 - July - Sept and Q4 - Oct - Dec

The quarterly reports are mainly statistical analysis and the inclusion of case studies.

Recommendation

The project met the threshold for funding based on the LYN scoring system. The merits of the application were seen to be in providing a much-needed opportunity for a young person, the project will help sustain and build on work already started and enhance the youth offer in our area, training and support needs have been considered and planned for, liaison has taken place with Wiltshire College, the project responds to needs identified in the JSA for our area both in terms of positive activities for young people as well as training and skills development. The applicant has provided comprehensive answers to questions raised and example of a session run with young people.

The LYN recommends to the area board to fund the project to the full amount.

Proposal

That the Area Board determines the application.

Report Author:

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